



Washington Recreation  
& Park Association

Aquatics Network Meeting  
Si View Community Center, North Bend, WA  
Thursday January 9<sup>th</sup> 2020  
10:30am-12:00pm

## Agenda

### Conference Call Info:

**You can also dial in using your phone.**

United States: [+1 \(312\) 757-3121](tel:+13127573121)

**Access Code:** 436-527-461

### Discussion Topics

- **Upcoming LGIT & WSIT, Academies February 2020 Bainbridge**
  - WSIT cancelled, LGIT has 3 spots left. Sign up NOW
- **AOAP conference**-Rose Ploeg attending, 3 staff from City of Seattle Attending
- **Goals for this year for the network**
  - Plan a skill builder for Eastern WA
  - Build out network, advertise advantages to pools such as Y's, JCC's, private clubs, etc
  - Central marketing for lifeguard recruitment
- **Questions for WRPA**
  - Keeping web page up to date
  - Distribution of materials
  - Resources available to members
- **Recognition and unintentional blindness**
  - Ball drills, repeated failures put staff back into training
  - Cap drills (not necessarily on a person)
  - ARC examiner service (very effective, kinda expensive), Your insurance may help pay (Ask)

### Planning

- **Aquatics Conference Update**
  - September 28+ 29, Anderson School, Bothell, WA
  - Shawn deRosa is main speaker
  - Looking for local speakers
  - Building marketing materials now

## Member/Facility Updates

- Snohomish
  - HVAC issues
  - Staffing helped by good relationship w/ highschoools
  - Use homeschool kids to be daytime lifeguards
  - Working on teaching general workplace etiquette
  - 5 new LGIs
- Covington
  - Working on staffing
  - New customer service positions free up aquatics staff
  - Will now hire stand alone instructors
  - New specialist
  - Rebuilding leadership staff
  - Closure in late FEB
- MLT
  - Lots of new staff hired
  - New boiler
  - New city hall (hopefully a new rec center in the future)
- Green Lake-Seattle
  - Renovations, last pool to be remodeled
  - Hiring push, FREE LG course until march
  - Looking to hire adults now with competitive wages
- Bellevue,
  - Restarting lesson program
  - New boiler and heat exchanger
  - Looking to add family change room space
  - Paying 15/hr
- Mt Rainer Pool
  - Added private lessons
  - Expanding programs
  - New autofill
- WAVE Aquatics
  - Two pools but one is down
  - Looking to raise wages to stay competitive
  - Started using Indeed, getting more interviews
  - Waiting on school district for much needed repair funds
- Federal Way
  - Hot tub filter needed new media, closed hot tub for a day
  - Hiring new Rec Center Manager
  - New wages based on hours worked and performance
  - About to service UV

- Sammamish
  - Posted seasonal positions
  - Wages boosted
  - New HR site-neogov
- UW
  - Facility is open again
  - Good staffing
  - Mostly hire students
  - Upcoming renovations
- Si View
  - Feasibility study for new pool
  - Snoqualmie and School district out, Si View building a new pool alone

### Items for Future Discussion

- Sexual harassment, harassment training in general for the aquatics environment