

MPT AQUATIC RE-OPEN PLAN

“Just because we CAN doesn’t mean we SHOULD”

PHASE 1: PROJECTED DATES MAY 5 – MAY 31

STATUS	ACTION STEPS	Factors/Unknowns
<p>ALL POOLS REMAIN CLOSED</p>	<ul style="list-style-type: none"> • Maintain pool systems & water chemistry: <ul style="list-style-type: none"> – CDC’s Guidance for Building Water Systems – Keep systems in “hibernation mode” to reduce costs • Stay connected to staff. Instruct them to take steps to extend their certifications. Survey who is interested in returning to assess staffing needs. • Evaluate lifeguard placement and necessary staffing levels • Secure a supplier for PPE and sanitation supplies- order minimum of 3 month supply • Develop a response plan for a positive case or resurgence • Contact vendors and manufacturers of aquatic equipment for guidance on appropriate cleaning and disinfecting procedures. • Stay connected and relevant with community through social media, newsletters, email, etc. • Survey community needs and wants to determine program offerings • Stay connected with colleagues – especially those who are ahead in reopening <ul style="list-style-type: none"> – Join weekly calls and webinars – Join Facebook networks • Partner with other organizations to promote water safety during National Water Safety Month in May and Share water safety messages on social media. • Establish new capacities based on distancing • Evaluate fee structure and focus: memberships vs pay to play 	<ul style="list-style-type: none"> • When will Lifeguard trainings resume?– cannot recruit new staff • Will lifeguards be required to wear masks? Changes to EAP & activation using air horn? • How to keep lifeguards safe at first contact in the water? • Changes to emergency response/care protocols? • New PPE/equipment for responders? Availability and timelines • Additional staff training will be required – who what when how? • Will parents allow their minor children to return to aquatic work? Size of recruitment pool? • Will our staff be capable of what we are asking of them? • Will Spas and Spray Pads be able to open in Phase 3? • Should patrons sign a waiver?

Adapted from YMCA OF THE USA

101 N Wacker Drive, Chicago IL 60606

P 800 872 9622

link.ymca.net

PHASE 2: PROJECTED DATES JUNE 1 - JUNE 21 (GROUPS OF 5)

STATUS	ACTION STEPS
ALL POOLS REMAIN CLOSED	<ul style="list-style-type: none">• Maintain pool systems & water chemistry – ramp up 48 hours prior to opening• In preparation for Phase 3 operations, rehire high performing certified staff – start with “the cream of the crop”, those with positive attitudes and leadership attributes• Schedule staff training – deliver 1-2 weeks prior to opening<ul style="list-style-type: none">– Hazard Communication & how to safely sanitize– Lifeguard In-service: EAP, physical skills practice (use manikins or family members as victims), new operation practices• Run zone validation tests if proposing new staffing structure/placement• Order second round of PPE and sanitation supplies – allow 3-4 weeks for delivery• Continue to stay connected and relevant with community• Continue to stay connected with colleagues• Implement communication plan – communicate early and often<ul style="list-style-type: none">– Welcome folks back! Let them know what will be available to them. Share safety messages– Educate community on new protocols and operation practices• Order signage and cueing decals – allow 3-4 weeks for delivery• Develop strategies to deliver progressive programming within distancing requirements for Phase 3 opening – base initial offerings on community survey results<ul style="list-style-type: none">– Reservation system – if possible, open up 2 – 3 weeks prior to opening– Modify programming as needed: Lap swim, small Water Fitness classes, upper-level swim lesson, parent/child model for preschoolers– Evaluate operation hours, create schedules, map out pool set up and any modifications to entry/exit routes• Develop Sanitation protocols for shared Lifeguard equipment – rescue tubes, hip packs, guard stands, first aid kits, summoning devices (consider air horn? Keep a big supply of whistles on hand in case guards forget theirs), etc.• Develop measures to ensure staff are healthy – health screenings? Temperature monitoring?

PHASE 3: PROJECTED DATE JUNE 22 – JULY 12 (GROUPS OF 50/50% CAPACITY)

STATUS	FACTORS	ACTION STEPS
<p>OPEN COMMUNITY CENTER POOLS</p>	<p>Assumptions:</p> <ol style="list-style-type: none"> 1. 6 feet social distancing still in place 2. Pools can operate at 50% of capacity and exceed 50 3. Proper PPE and sanitation supplies are stocked and available to employees <p>Areas of Focus:</p> <ul style="list-style-type: none"> • Maintain distancing & controlling access • Maintain Sanitation Protocols • Ensure Staff Safety • Ensure Customer Safety • Generating Revenue/fiscal management • Remain prepared to move back and forth through phases 	<ul style="list-style-type: none"> • Break Pool schedules into shorter sessions, allowing more people to swim. Schedule sanitation breaks between sessions • Patrons will reserve pool time in advance online through ActiveNet or by phone – stagger arrival times • Patrons will bring their own equipment • Signage will remind patrons to adhere to social distancing, floor decals will mark distance where necessary • Limit access to locker rooms if possible and implement a sanitation schedule • Down Lifeguard will wear proper PPE and sanitize frequent touch points in the natatorium– <i>need clarification from CDC on frequency</i> • Custodial staff will maintain sanitation in areas outside of the natatorium • Pool decking surfaces will be sanitized daily • All sanitations will be documented and retained • Conduct staff wellness checks • Phase in programming based on demand: Lap swim, small Water Fitness classes, upper-level swim lessons, parent/child model preschool lessons, limited Rec Swims • Re-hire experienced certified staff. If permitted, run Lifeguard Trainings to recruit new staff – 3 or 4 weeks prior to outdoor pools opening • Deliver seasonal staff training- 2 weeks prior to opening • Prepare outdoor facilities/pools – Kandle 2 weeks prior to open; Stewart Heights 4 weeks prior to opening

PHASE 4: PROJECTED DATE JULY 13 (RESUME ALL RECREATIONAL ACTIVITY)

AQUATIC STATUS	ACTION STEPS
<p>OPEN OUTDOOR POOLS</p> <p>OFFER FULL MENU OF PROGRAMS AT ALL POOLS</p>	<p>LET'S ROCK THIS!</p> <p>Stay safe</p> <p>Keep it clean</p> <p>Generate some revenue</p> <p>Learn from what we have been through</p> <p>Be prepared to fall back to previous phases</p>