# MPT AQUATIC RE-OPEN PLAN

"Just because we CAN doesn’t mean we SHOULD"

## PHASE 1: PROJECTED DATES MAY 5 – MAY 31

<table>
<thead>
<tr>
<th>STATUS</th>
<th>ACTION STEPS</th>
<th>Factors/Unknowns</th>
</tr>
</thead>
</table>
| **ALL POOLS REMAIN CLOSED** | • Maintain pool systems & water chemistry:  
  - CDC’s Guidance for Building Water Systems  
  - Keep systems in “hibernation mode” to reduce costs  
  • Stay connected to staff. Instruct them to take steps to extend their certifications. Survey who is interested in returning to assess staffing needs.  
  • Evaluate lifeguard placement and necessary staffing levels  
  • Secure a supplier for PPE and sanitation supplies- order minimum of 3 month supply  
  • Develop a response plan for a positive case or resurgence  
  • Contact vendors and manufacturers of aquatic equipment for guidance on appropriate cleaning and disinfecting procedures.  
  • Stay connected and relevant with community through social media, newsletters, email, etc.  
  • Survey community needs and wants to determine program offerings  
  • Stay connected with colleagues – especially those who are ahead in reopening  
  - Join weekly calls and webinars  
  - Join Facebook networks  
  • Partner with other organizations to promote water safety during National Water Safety Month in May and Share water safety messages on social media.  
  • Establish new capacities based on distancing  
  • Evaluate fee structure and focus: memberships vs pay to play | • When will Lifeguard trainings resume?— cannot recruit new staff  
• Will lifeguards be required to wear masks? Changes to EAP & activation using air horn?  
• How to keep lifeguards safe at first contact in the water?  
• Changes to emergency response/care protocols?  
• New PPE/equipment for responders? Availability and timelines  
• Additional staff training will be required – who what when how?  
• Will parents allow their minor children to return to aquatic work? Size of recruitment pool?  
• Will our staff be capable of what we are asking of them?  
• Will Spas and Spray Pads be able to open in Phase 3?  
• Should patrons sign a waiver? |
**PHASE 2: PROJECTED DATES JUNE 1 - JUNE 21 (GROUPS OF 5)**

**STATUS**  |  **ACTION STEPS**  
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ALL POOLS REMAIN CLOSED  

- Maintain pool systems & water chemistry – **ramp up 48 hours prior to opening**  
- In preparation for Phase 3 operations, rehire high performing certified staff – start with “the cream of the crop”, those with positive attitudes and leadership attributes  
- Schedule staff training – **deliver 1-2 weeks prior to opening**  
  - Hazard Communication & how to safely sanitize  
  - Lifeguard In-service: EAP, physical skills practice (use manikins or family members as victims), new operation practices  
- Run zone validation tests if proposing new staffing structure/placement  
- Order second round of PPE and sanitation supplies – **allow 3-4 weeks for delivery**  
- Continue to stay connected and relevant with community  
- Continue to stay connected with colleagues  
- Implement communication plan – **communicate early and often**  
  - Welcome folks back! Let them know what will be available to them. Share safety messages  
  - Educate community on new protocols and operation practices  
- Order signage and cueing decals – **allow 3-4 weeks for delivery**  
- Develop strategies to deliver progressive programming within distancing requirements for Phase 3 opening – **base initial offerings on community survey results**  
  - Reservation system – **if possible, open up 2 – 3 weeks prior to opening**  
  - Modify programming as needed: Lap swim, small Water Fitness classes, upper-level swim lesson, parent/child model for preschoolers  
  - Evaluate operation hours, create schedules, map out pool set up and any modifications to entry/exit routes  
- Develop Sanitation protocols for shared Lifeguard equipment – rescue tubes, hip packs, guard stands, first aid kits, summoning devices (consider air horn? Keep a big supply of whistles on hand in case guards forget theirs), etc.  
- Develop measures to ensure staff are healthy – health screenings? Temperature monitoring?
**PHASE 3: PROJECTED DATE JUNE 22 – JULY 12 (GROUPS OF 50/50% CAPACITY)**

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| OPEN COMMUNITY CENTER POOLS | Assumptions:  
1. 6 feet social distancing still in place  
2. Pools can operate at 50% of capacity and exceed 50  
3. Proper PPE and sanitation supplies are stocked and available to employees | • Break Pool schedules into shorter sessions, allowing more people to swim. Schedule sanitation breaks between sessions  
• Patrons will reserve pool time in advance online through ActiveNet or by phone – stagger arrival times  
• Patrons will bring their own equipment  
• Signage will remind patrons to adhere to social distancing, floor decal will mark distance where necessary  
• Limit access to locker rooms if possible and implement a sanitation schedule  
• Down Lifeguard will wear proper PPE and sanitize frequent touch points in the natatorium—*need clarification from CDC on frequency*  
• Custodial staff will maintain sanitation in areas outside of the natatorium  
• Pool decking surfaces will be sanitized daily  
• All sanitations will be documented and retained  
• Conduct staff wellness checks  
• Phase in programming based on demand: Lap swim, small Water Fitness classes, upper-level swim lessons, parent/child model preschool lessons, limited Rec Swims  
• Re-hire experienced certified staff. If permitted, run Lifeguard Trainings to recruit new staff – 3 or 4 weeks prior to outdoor pools opening  
• Deliver seasonal staff training - 2 weeks prior to opening  
• Prepare outdoor facilities/pools – Kandle 2 weeks prior to open; Stewart Heights 4 weeks prior to opening | Areas of Focus:  
• Maintain distancing & controlling access  
• Maintain Sanitation Protocols  
• Ensure Staff Safety  
• Ensure Customer Safety  
• Generating Revenue/fiscal management  
• Remain prepared to move back and forth through phases |
**PHASE 4: PROJECTED DATE JULY 13 (RESUME ALL RECREATIONAL ACTIVITY)**

<table>
<thead>
<tr>
<th>AQUATIC STATUS</th>
<th>ACTION STEPS</th>
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<tbody>
<tr>
<td>OPEN OUTDOOR POOLS</td>
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<tr>
<td>OFFER FULL MENU OF PROGRAMS AT ALL POOLS</td>
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**LET’S ROCK THIS!**

- Stay safe
- Keep it clean
- Generate some revenue
- Learn from what we have been through
- Be prepared to fall back to previous phases